

Q5. Does your business have any wider ethical responsibilities (e.g; support the community, charity, education, environment, legal, social)?

We love Bolton and want to give back to the local community. We provide pasties for events at Bolton Lads and Girls club for example. We support Bolton Hospice and help with providing pasties for fundraisers at events. We support UK farmers getting our ingredients from the best UK farms. \*

Q6. Why did you decide to start your own business?

The first shop was started in 1938 when Nellie Carr decided to start making pasties at her shop on Halliwell Road. This grew so big that a factory was opened on Manchester Road in 1976. Our aim as a family is not profit but quality. Carr's is now run by the third generation of the family. Joseph Carr is the managing director and he is helped by brothers Matthew and Liam.

Q7. What kind of mentality/characteristics do you think an entrepreneur needs?

Our vision is to be the best known pastie business in the North West. It doesn't mean selling the most, it means selling the best. We are proud to be independent and born and bred in Bolton. To run a business like this you need to be proud and passionate about the quality of your product and our pasties don't have additives. We do want to be adventurous and use unusual flavours and expand our shop numbers.

Q8. What skills, training or support do you think an entrepreneur needs to be a success?

To work as a manager you need good vision for quality and be a strong leader. You need passion for your ideas and products. Our bakers need to be well trained to maintain our quality.

\* We have ethical responsibilities too. We support the 'Refill Initiative' run by City to Sea which is a charity. You can refill your water bottle at any Carr's Pasty shop for free. This reduces the amount of plastic bottles used. We also sell reusable